The table below shows the frequency of attendance of each member of the Board of Commissioners in internal meetings and the frequency of attendance of each member of the Board of Commissioners and Board of Directors in joint meetings during 2022.

BOARD OF COMMISSIONERS' ATTENDANCE & AGENDA AT INTERNAL MEETINGS

lo	Date				Mee	ting's Age	enda			
1.	Monday, January 10, 2022	of Co 2. Propo Rem 3. Propo	mmissior osed Boa uneratior	ners at KE rd of Com n System f nda for th	MPR; missione or the Bo	ers Decisio pard of Cor	n regard nmissior	ing the A ners' Orga	taff of the appointme ans; nmissione	nt and
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM
			$\sqrt{}$	\checkmark	$\sqrt{}$	\checkmark	$\sqrt{}$	$\sqrt{}$		$\sqrt{}$
2.	Monday, January 24, 2022	Determi	nation of	TelkomG	oup Nor	minated Ta	alent Pro	oosals for	r 2022	
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM
		$\sqrt{}$	$\sqrt{}$	\checkmark	$\sqrt{}$	\checkmark	\checkmark	$\sqrt{}$	\checkmark	$\sqrt{}$
3.	Wednesday, February 9, 2022	Discussi	on on B2	B & B2C B	usiness ⁻	Franslation	to Supp	ort TELK	OM's Perfo	rmance
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM
		$\sqrt{}$	$\sqrt{}$	\checkmark	$\sqrt{}$	$\sqrt{}$	\checkmark	$\sqrt{}$	\checkmark	\checkmark
4.	Friday, February 25, 2022	Extensio	n of Cont	ract Peric	d for Sec	retariat St	aff in the	Audit Co	ommittee	
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM
		$\sqrt{}$	$\sqrt{}$	\checkmark	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$
5.	Wednesday, March 16, 2022	Digital T	alent Disc	cussion						
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM
		$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$
6.	Thursday, April 14, 2022					ring KPI 20 of the Com		1anagem	nent	
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM
		-		-	$\sqrt{}$	\checkmark	$\sqrt{}$	$\sqrt{}$	\checkmark	
7.	Monday, April 18, 2022	State (KAP)	ment Au /AP EY)	udit by t	he Pub		nting Fi	rm/EY P	the 2021 F Jublic Acc	
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM
			\checkmark	\checkmark	$\sqrt{}$	\checkmark	-	$\sqrt{}$		
8.	Tuesday, April 26, 2022	Manage	ment of (Governme		nment Pro	grams			
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM
		\checkmark	\checkmark	\checkmark	$\sqrt{}$	\checkmark	-	$\sqrt{}$	\checkmark	$\sqrt{}$
9.	Monday, May 23, 2022			the 2021 A	_		e 2021 B	ond Issua	ance Appli	cation
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM

No	Date				Mee	ting's Age	enda			
10.	Monday, June 13, 2022	Monitor (AKAB/C		msel's Inve	estment	in PT Appl	ication K	arya Ana	k Bangsa	
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM
		$\sqrt{}$	$\sqrt{}$	\checkmark	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	
11.	Monday, June 30, 2022	Discussi	on on Str	ategic Fit	Digico Te	elkom				
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM
		$\sqrt{}$	$\sqrt{}$	\checkmark	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	
12.	Monday, July 13, 2022	Discussi Entity (F		rmation of	SOE Dig	gital Health	ncare Eco	system	Initiative Le	egal
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM
		$\sqrt{}$	$\sqrt{}$	\checkmark	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	
13.	Friday, July 22, 2022	Discussi Project I		quests for ,	Approval	l for Chang	es in the	Use of F	hase-2 ME)1500
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM
		$\sqrt{}$	$\sqrt{}$	\checkmark	\checkmark	-	$\sqrt{}$	$\sqrt{}$	\checkmark	
14.	Tuesday, August 23, 2022				_	o Pension o Organs of		_	s; mmissione	rs.
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM
		$\sqrt{}$	$\sqrt{}$	\checkmark	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	\checkmark	
15.	Tuesday, August 25, 2022	of the	e Board o	f Directors	s' Work V				ry, and Alig	gnmei
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM
		$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	
16.	Tuesday, September 6, 2022	Strategi	c Fit Digid	co Telkom				-		
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM
			$\sqrt{}$	√	$\sqrt{}$	√	$\sqrt{}$	$\sqrt{}$		
17.	Thursday, September 8, 2022	Strategi	c Fit Fixed	d Mobile C	onverge	nce				
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM
		$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	
18.	Tuesday, September 13, 2022	Strategi	c Fit Proje	ect Sirius						
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM
		$\sqrt{}$	$\sqrt{}$	√	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	
		Strategi	c Fit Proje	ect Sirius: F	-ollow-u	p Meeting	on 13 Sep	otember	2022	
19	Friday, September 16, 2022									
19	Friday, September 16, 2022 Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM

No	Date				Mee	ting's Age	enda			
20.	Tuesday, September 27, 2022	FMC, Inf	fraco and	Data Cen	ter Co. P	roject Dee	pening.			
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM
			$\sqrt{}$	\checkmark	$\sqrt{}$	\checkmark	$\sqrt{}$	$\sqrt{}$	\checkmark	$\sqrt{}$
21.	Wednesday, October 26, 2022	Telkom	Digital Bu	ısiness De	velopme	ent Ytd Sep	tember 2	2022		
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM
		\checkmark	$\sqrt{}$	\checkmark	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	\checkmark	\checkmark	$\sqrt{}$
22.	Monday, October 31, 2022	Discussi	ion of Rele	ease Com	mitment	Budget C	apex Pha	se II 202	2	
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM
		$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	\checkmark	$\sqrt{}$
23.	Friday, November 4, 2022	Discussi	ion on the	Batam D	ata Cent	er Initiativ	e's Strate	gic Fit		
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM
		\checkmark	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	\checkmark	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$
24.	Wednesday, November 23, 2022	the E	Board of C		ners' Org	gans for 20		ogram ar	nd Budget	and
	Attendance List	BPSB	ANN	BDA	WI	AMS	IR	IS	MRP	RM
	Attendance List		ANN √	BDA √	WI √	AMS -	IR √	IS √	MRP √	RM √
25.	Attendance List Monday, December 5, 2022	BPSB √ 1. Discu 2. Othe	√ ussion on ers: propo	√ Strategic	√ Fit Proje	ect Infraco; Ms. FM Ver	V	V		V
25.		BPSB √ 1. Discu 2. Othe	√ ussion on ers: propo	√ Strategic sed exten	√ Fit Proje	ect Infraco; Ms. FM Ver	V	V	√	V
25.	Monday, December 5, 2022	BPSB √ 1. Discu 2. Othe Enter	√ ussion on ers: propo rprise and	√ Strategic sed exten d Business	√ Fit Proje sion of N	ect Infraco; As. FM Ver	√ Iusiana R	√ . as Acti	√ ng PLT Dir	√ rector of
25.	Monday, December 5, 2022	BPSB √ 1. Discu 2. Other Enter BPSB √	√ ussion on ers: propos rprise and ANN √	√ Strategic sed exten Business BDA √	√ Fit Projesion of N Service WI √	ect Infraco; As. FM Ver AMS	√ nusiana R IR	√ . as Acti	√ ng PLT Dir	√ rector of
	Monday, December 5, 2022 Attendance List	BPSB √ 1. Discu 2. Other Enter BPSB √	√ ussion on ers: propos rprise and ANN √	√ Strategic sed exten Business BDA √	√ Fit Projesion of N Service WI √	ect Infraco; As. FM Ver	√ nusiana R IR	√ . as Acti	√ ng PLT Dir	√ rector of
	Monday, December 5, 2022 Attendance List Wednesday, December 14, 2022	BPSB √ 1. Discu 2. Other Enter BPSB √ Discussion	√ ussion on ers: propos rprise and ANN √ tion of Telk	√ Strategic sed exten d Business BDA √ comsel's in	Fit Projection of No. Service WI	ect Infraco; Als. FM Ver AMS	√ nusiana R IR √	√ . as Acti IS √	√ ng PLT Dir MRP √	vector of RM
	Monday, December 5, 2022 Attendance List Wednesday, December 14, 2022	BPSB V 1. Discu 2. Othe Enter BPSB V Discussi BPSB I Appli Budg	vussion on ers: proposition of Telk ANN √ ion of Telk ANN √ ion: ication for get and W	√ Strategic sed exten d Business BDA √ comsel's in BDA - Release F	√ Fit Projesion of Nos Service WI √ INVESTMENT WPhase I coof Telko	AMS vt in GoTo AMS v	√ IR √ IR √ m Parent Loans in t	√ . as Acti IS √ IS √ . Capex (he 2023	√ ng PLT Din MRP √ MRP Commitme	√ rector of RM √ RM √
26.	Monday, December 5, 2022 Attendance List Wednesday, December 14, 2022 Attendance List	BPSB V 1. Discu 2. Othe Enter BPSB V Discussi BPSB I Appli Budg	Jussion on oners: proposerprise and ANN Jon of Telk ANN Jon: ication for get and Woosal to wr	√ Strategic sed exten d Business BDA √ comsel's in BDA - Release F	√ Fit Projesion of Nos Service WI √ INVESTMENT WPhase I coof Telko	AMS with in GoTo AMS with the Telko m Parent I	√ IR √ IR √ m Parent Loans in t	√ . as Acti IS √ IS √ . Capex (he 2023	√ ng PLT Din MRP √ MRP Commitme	√ rector of RM √ RM √
26.	Monday, December 5, 2022 Attendance List Wednesday, December 14, 2022 Attendance List Monday, December 19, 2022	BPSB V 1. Discu 2. Other Enter BPSB V Discussi BPSB V Discussi 1. Appli Budg 2. Proport	Jussion on oners: proposerprise and ANN Jon of Telk ANN Jon: ication for get and Woosal to wr	Strategic sed extend Business BDA Vomsel's in BDA - Release F Vithdrawal ite off Rec	Fit Projession of Nos Service WI V Avestmen WI V Phase I c of Telko veivables	AMS AMS V of the Telko m Parent I for the 202	√ IR √ IR √ m Parent Loans in t	√ . as Acti IS √ IS √ c Capex (he 2023) ial Year	√ ng PLT Dir MRP √ MRP √ Commitme	vector of RM V RM V ent
26.	Monday, December 5, 2022 Attendance List Wednesday, December 14, 2022 Attendance List Monday, December 19, 2022 Attendance List	BPSB V 1. Discu 2. Othe Enter BPSB V Discussi BPSB 1. Appli Budg 2. Propo	Jussion on ers: proposition of Telk ANN Jon of Telk ANN Jon: ication for get and Woosal to wr	Strategic sed exten B Business BDA Vomsel's in BDA - Release Printer and the second BDA BDA	Fit Projession of Ns Service WI	AMS f the Telko m Parent I for the 200	√ IR √ IR √ m Parent coans in t 22 Financ	√ . as Acti IS √ IS √ Capex Che 2023 ial Year IS	√ ng PLT Dir MRP √ MRP √ Commitme	vector of RM V RM V Pent
26. 27.	Monday, December 5, 2022 Attendance List Wednesday, December 14, 2022 Attendance List Monday, December 19, 2022 Attendance List	BPSB V 1. Discu 2. Other Enter BPSB V Discussi 1. Appli Budg 2. Prop BPSB V	Jussion on ers: proposerprise and ANN Jion of Telk ANN Jion: ication for get and Woosal to wr	Strategic sed extend Business BDA Voomsel's in BDA Release P Vithdrawal ite off Rec	Fit Projection of No. Service WI	act Infraco; Ms. FM Ver AMS Vert in GoTo AMS V If the Telko m Parent I for the 202 AMS V	IR V IR V m Parent Loans in t 22 Financ IR V	√ . as Acti IS √ IS √ Capex (he 2023) ial Year IS √	√ ng PLT Dir MRP √ MRP √ Commitme RKAP; MRP -	vector of RM √ RM √ RM √ Pent
26. 27. Remark:	Monday, December 5, 2022 Attendance List Wednesday, December 14, 2022 Attendance List Monday, December 19, 2022 Attendance List Bambang Permadi Soemantri Brodjone	BPSB V 1. Discu 2. Other Enter BPSB V Discussi 1. Appli Budg 2. Prop BPSB V	Jussion on ers: proposition of Telk ANN Jon of Telk ANN Vion: ication for get and Woosal to wr ANN ANN ANN	Strategic sed exten B Business BDA V comsel's in BDA - Paragraph P	Fit Projession of Nos Service WI V Investmen WI V Phase I coof Telko seivables WI V endra Sinu	act Infraco; Ms. FM Ver AMS Vert in GoTo AMS V If the Telko m Parent I for the 202 AMS V	√ IR √ IR √ m Parent coans in t 22 Financ	√ . as Acti IS √ IS √ Capex (he 2023) ial Year IS √	√ ng PLT Dir MRP √ MRP √ Commitme	vector of RM √ RM √ RM √ Pent
26. 27.	Monday, December 5, 2022 Attendance List Wednesday, December 14, 2022 Attendance List Monday, December 19, 2022 Attendance List	BPSB V 1. Discu 2. Other Enter BPSB V Discussi 1. Appli Budg 2. Prop BPSB V	Jussion on ers: proposerprise and ANN Jion of Telk ANN Jion: ication for get and Woosal to wr	Strategic sed exten B Business BDA V comsel's in BDA - Paragraph P	Fit Projection of No. Service WI	act Infraco; Ms. FM Ver AMS Vert in GoTo AMS V If the Telko m Parent I for the 202 AMS V	IR V IR V m Parent Loans in t 22 Financ IR V	√ . as Acti IS √ IS √ Capex (he 2023) ial Year IS √	√ ng PLT Dir MRP √ MRP √ Commitme RKAP; MRP -	vector of RM √ RM √ RM √ Pent

BOARD OF COMMISSIONERS' ATTENDANCE AT INTERNAL MEETINGS

No.	Name	Position	Total Meetings	Total Attendance	Percentage of Attendance %
1.	Bambang Permadi Soemantri Brodjonegoro	President Commissioner/ Independent Commissioner	27	26	96
2.	Abdi Negara Nurdin	Independent Commissioner	27	27	100
3.	Bono Daru Adji	Independent Commissioner	27	25	93
4.	Wawan Iriawan	Independent Commissioner	27	27	100
5.	Arya Mahendra Sinulingga	Commissioner	27	25	93
6.	Isa Rachmatarwata	Commissioner	27	25	93
7.	Ismail	Commissioner	27	27	100
8.	Marcelino Rumambo Pandin	Commissioner	27	26	96
9.	Rizal Mallarangeng	Commissioner	27	27	100

BOARD OF DIRECTORS' ATTENDANCE AND AGENDA AT JOINT MEETINGS

No	Date					Meeting's	Agenda				
1.	Friday, January 28, 2022	December 2021 Ytd Performance and BOC Concern									
	Attendance List of	BPSB	IS	MRP	RM	WI	AMS	BDA	IR	ANN	
	BoC	\checkmark	\checkmark	$\sqrt{}$	\checkmark	$\sqrt{}$	\checkmark	$\sqrt{}$	\checkmark	\checkmark	
	Attendance List of BoD	President Director (RA)	Dir. NITS (HW)	Dir. WINS (BW)	Dir. KMR (HS)	Dir. CONS (FMVR)	Act. Dir. EBIS (FMVR)	Dir. EBIS (EW)	Dir. HCM (AF)	Dir. SP (BSW)	Dir. DB (MFR)
		$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	\checkmark	n/a	$\sqrt{}$	$\sqrt{}$	\checkmark	\checkmark
2.	Friday, February 25, 2022	Unco b. Addit 1. Cc 2. Up an	cern ne: Indil llectible ion: mpletio odate or d the De	Home Im Accounts n of Audit n Telkom's evelopme	provements. I of Final Compension of Co	ncial Stater	FU Turn Ar ments for Fi tion toward nitiatives in V	nancial \	/ear 2021 and Regi	onal Com	

No	Date					Meeting's	Agenda				
	Attendance List of	BPSB	IS	MRP	RM	WI	AMS	BDA	IR	ANN	
	BoC		$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	\checkmark	
	Attendance List of BoD	President Director (RA)	Dir. NITS (HW)	Dir. WINS (BW)	Dir. KMR (HS	Dir. CONS (FMVR)	Act.Dir. EBIS (FMVR)	Dir. EBIS (EW)	Dir. HCM (AF)	Dir. SP (BSW)	Dir. DB (MFR)
			$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	\checkmark	n/a	$\sqrt{}$	$\sqrt{}$	\checkmark	$\sqrt{}$
3.	Friday, March 2vv5, 2022	Unco b. Addit 1. Di 2. Ri: ar 3. Se	ncern ne: Indil- llectible ion gico Prop sk Analys ad Perfor ettlemen	Home Imp Accounts gress and sis of the I mance in t of Tell	oroveme Telkom Alignm mpact o 2022 komGro	Group ent with O f the Russia	CFU Turn A ther Digital an-Ukrainia Litigation	Initiative n Crisis or	s n Telkom	ı's Stock Pı	rospects
	A 1			on Follow							
	Attendance List of BoC	BPSB	IS	MRP	RM	WI	AMS	BDA	IR	ANN	
					√		√ - √				
	Attendance List of BoD	President Director (RA)	Dir. NITS (HW)	Dir. WINS (BW)	Dir. KMR (HS)	Dir. CONS (FMVR)	Act. Dir. EBIS (FMVR)	Dir. EBIS (EW)	Dir. HCM (AF)	Dir. SP (BSW)	Dir. DB (MFR
		\checkmark	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	\checkmark	n/a	$\sqrt{}$	$\sqrt{}$	\checkmark	
4.	Monday, April 25, 2022	Unco b. Addit 1. Su 2. Up	ncern ne: Indil- llectible : ion Ibmission odate on	Home Imp Accounts n of the Te	oroveme Telkom elkomGi th Level	Group oup Cost L	CFU Turn A eadership I pany's Sub	Jpdate sidiaries		and Settle	ment c
		4. Su 5. De 6. Ga	ibmissioi evelopme oTo Prog	n of the R ent of Top ress Upda	AFI Prep Talent a ate: Rep	oaration Re and Telkom ort on Ful	eport – Eid a 's Talent Sys fillment of Fo-Telkoms	stem Sup Telkomse	port for I el's Inves	stment Bi	
	Attendance List of	4. Su 5. De 6. Ga	ibmissioi evelopme oTo Prog	n of the R ent of Top ress Upda	AFI Prep Talent a ate: Rep	oaration Re and Telkom ort on Ful	's Talent Sys fillment of	stem Sup Telkomse	port for I el's Inves	stment Bi	
	Attendance List of BoC	4. Su 5. De 6. Ga	ibmission evelopme oTo Prog oTo (FY 20	n of the Rent of Top ress Upda (221) and A	AFI Preparate: Reparate: R	paration Re and Telkom ort on Ful- nent of Gol	i's Talent Sys fillment of Fo-Telkoms	stem Sup Telkomse el Synerg	port for I el's Inves y Bisplar	stment Bi n.	
		4. Su 5. De 6. Go BPSB	ibmission evelopme oTo Prog oTo (FY 20	n of the R ent of Top ress Upda 021) and A MRP	AFI Preparate: Reparate: RM	paration Re and Telkom ort on Ful- nent of Gol WI	's Talent Sys fillment of To-Telkoms AMS	stem Sup Telkomse el Synerg BDA	port for I el's Inves y Bisplar IR	stment Bi n. ANN	

No	Date					Meeting's	Agenda						
5.	Thursday, May 25, 2022	Unco b. Addit 1. Pr 2. B2 Te	ncern ne: IndiH Ilectible iion ogress o 2B Digita IkomGro	Home Imp Accounts f Network I Platform	oroveme Telkom Moderr n Progre	Group nization an ss; Big Dat	CFU Turn Ard d Developm a / Data Ana	nent of 50	ĵ.		nent of		
	Attendance List of	BPSB	IS	MRP	RM	WI	AMS	BDA	IR	ANN			
	BoC	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	\checkmark	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$			
	Attendance List of BoD	President Director (RA)	Dir. NITS (HW)	Dir. WINS (BW)	Dir. KMR (HS)	Dir. CONS (FMVR)	Act. Dir. EBIS (FMVR)	Dir. EBIS (EW)	Dir. HCM (AF)	Dir. SP (BSW)	Dir. DB (MFR)		
			-	$\sqrt{}$	$\sqrt{}$	\checkmark	n/a	-	$\sqrt{}$	\checkmark	\checkmark		
	Friday, June 25, 2022 1. May 2022 Ytd Performance 2. BoC Concern a. Routine: IndiHome Improvements, EBIS CFU Turn Around, Progress and Settlement of Uncollectible Accounts TelkomGroup b. Addition: 1. Update related to TelkomGroup Transformation; Telkom Regional and Digital Talent Transformation 2. B2B Digital Platform Progress; B2C TelkomGroup and Data Center Co												
	June 25, 2022	a. Routi Unco b. Addit 1. Up Tra 2. B2	ne: Indil- llectible ion: odate rel ansforma 2B Digita	Accounts ated to Te	Telkom ⁽ elkomGr	Group oup Transf	formation; T	ēlkom R	egional a	and Digita			
	Attendance List of	a. Routi Unco b. Addit 1. Up Tra 2. B2	ne: Indil- llectible ion: odate rel ansforma 2B Digita	Accounts ated to Teation	Telkom ⁽ elkomGr	Group oup Transf	formation; T	ēlkom R	egional a	and Digita			
		a. Routi Unco b. Addit 1. Up Tra 2. B2 3. St	ne: Indil- llectible lion: odate rel ansforma 2B Digita rategic F	Accounts ated to Te ation I Platform it DigiCo	Telkom elkomGr n Progre	Group oup Transf ss; B2C Tell	formation; T komGroup a	elkom R and Data	egional a	and Digita Co			
	Attendance List of	a. Routi Unco b. Addit 1. Up Tra 2. B2 3. St	ne: Indil- Illectible ion: odate rel ansforma 2B Digita rategic F	Accounts ated to Teation I Platform it DigiCo MRP	Telkom elkomGr n Progre	Group oup Transi ss; B2C Tell	formation; T komGroup a	elkom R and Data	egional a	and Digita			
	Attendance List of BoC Attendance List of	a. Routi Unco b. Addit 1. Up Tra 2. B2 3. St BPSB V President Director	ne: Indil- Illectible ion: odate rel ansforma 2B Digita rategic F IS V Dir. NITS	ated to Teation I Platformit DigiCo MRP V Dir. WINS	TelkomGreelkomGreen Progree RM V Dir. KMR	Group oup Transf ss; B2C Tell WI √ Dir. CONS	formation; Towns of the Community of the	BDA Dir. EBIS	egional a Center (IR V Dir. HCM	ANN √ Dir. SP	Dir. DB		
7.	Attendance List of BoC Attendance List of	a. Routi Unco b. Addit 1. Up Tra 2. B2 3. St BPSB V President Director (RA) V 1. June 202 2. BoC Cor a. Routi Unco b. Adde 3. Others: I	ne: Indil- Illectible ion: odate rel ansforma B Digita rategic F IS V Dir. NITS (HW) V 22 Ytd Pencern ne: Indil- Illectible ndum: C Response	ated to Teation I Platformit DigiCo MRP Dir. WINS (BW)	relkom relkom Grand Progree RM V Dir. KMR (HS) V Dee Droveme Telkom rof Telk Goard of	oup Transfess; B2C Tell WI V Dir. CONS (FMVR) V ents, EBIS G Group omGroup Directors t	AMS Act. Dir. EBIS (FMVR) n/a CFU Turn Al	BDA V Dir. EBIS (EW) V round, Pr	egional a Center (IR V Dir. HCM (AF) V rogress a	ANN V Dir. SP (BSW) V	Dir. DB (MFR) √		
7.	Attendance List of BoC Attendance List of BoD Tuesday, July 26, 2022 Attendance List of	a. Routi Unco b. Addit 1. Up Tra 2. B2 3. St BPSB V President Director (RA) V 1. June 202 2. BoC Cor a. Routi Unco b. Adde 3. Others: I	ne: Indil- Illectible ion: odate rel ansforma B Digita rategic F IS V Dir. NITS (HW) V 22 Ytd Pencern ne: Indil- Illectible ndum: C Response	ated to Teation I Platformit DigiCo MRP Dir. WINS (BW)	relkom relkom Grand Progree RM V Dir. KMR (HS) V Dee Droveme Telkom rof Telk Goard of	oup Transfess; B2C Tell WI V Dir. CONS (FMVR) V ents, EBIS G Group omGroup Directors t	AMS Act. Dir. EBIS (FMVR) n/a CFU Turn Al	BDA V Dir. EBIS (EW) V round, Pr	egional a Center (IR V Dir. HCM (AF) V rogress a	ANN V Dir. SP (BSW) V	Dir. DB (MFR) √		
7.	Attendance List of BoC Attendance List of BoD Tuesday, July 26, 2022	a. Routi Unco b. Addit 1. Up Tra 2. B2 3. St BPSB V President Director (RA) V 1. June 202 2. BoC Cor a. Routi Unco b. Adde 3. Others: Fregardin	ne: Indil- Illectible ion: odate rel ansforma B Digita rategic F IS V Dir. NITS (HW) V 22 Ytd Pe acern ne: Indil- Illectible ndum: C Response g the Es	ated to Total at	RM V Dir. KMR (HS) V ce Droveme Telkom n of Telk doard of Fit	Oroup Oup Transf SS; B2C Tell WI V Dir. CONS (FMVR) V ents, EBIS (Group OmGroup Directors t Aja Digital	AMS Act. Dir. EBIS (FMVR) n/a CFU Turn Al Legal/Litiga o the Conce	Felkom R and Data BDA V Dir. EBIS (EW) V round, Pr tion Case ern of the (FDN)	egional a Center (IR V Dir. HCM (AF) V rogress a es Q2/200 e Board (ANN V Dir. SP (BSW) V and Settle	Dir. DB (MFR) √		
7.	Attendance List of BoC Attendance List of BoD Tuesday, July 26, 2022 Attendance List of	a. Routi Unco b. Addit 1. Up Tra 2. B2 3. St BPSB V President Director (RA) V 1. June 202 2. BoC Cor a. Routi Unco b. Adde 3. Others: I regardin BPSB	ne: Indil- Illectible ion: odate rel ansforma IB Digita rategic F IS V Dir. NITS (HW) V 22 Ytd Pencern ne: Indil- Illectible ndum: C Response g the Es	ated to Teation I Platformit DigiCo MRP Dir. WINS (BW)	Telkom of Telkom	oup Transfess; B2C Tell WI V Dir. CONS (FMVR) V Ponts, EBIS (Group omGroup Directors t Aja Digital	AMS Act. Dir. EBIS (FMVR) n/a CFU Turn Al Legal/Litiga o the Conce Nusantara AMS	BDA Dir. EBIS (EW) V round, Pr tion Case ern of the (FDN) BDA	egional a Center (IR V Dir. HCM (AF) V rogress a es Q2/200 e Board (IR	ANN And Settles ANN And Settles ANN	Dir. DB (MFR) √		

No	Date					Meeting's	Agenda							
8.	Wednesday, August 31, 2022	Unco b. Adde	oncern ne: Indil llectible ndum: N iion of Pr	Home Imp Accounts Manual Bo Toposals fo	oroveme Telkom oard App or Updat	Group oroval:	CFU Turn A sion of the E							
	Attendance List of	BPSB	IS	MRP	RM	WI	AMS	BDA	IR	ANN				
	BoC		√	√	√	√	√	√ √	√	√				
	Attendance List of BoD	President Director (RA)	Dir. NITS (HW)	Dir. WINS (BW)	Dir. KMR (HS)	Dir. CONS (FMVR)	Act. Dir. EBIS (FMVR)	Dir. EBIS (EW)	Dir. HCM (AF)	Dir. SP (BSW)	Dir. DB (MFR)			
		$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	-	-	n/a	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$			
9.	Wednesday, September 28, 2022	Uncolled 3. Update 4. CFU Ent	ncern: ne Impro ctible Acc on the h cerprise	vement, l counts; ealth leve Progress:	EBIS CFU I of the develop	company's	narket deve	5;						
	Attendance List of	BPSB	IS	MRP	RM	WI	AMS	BDA	IR	ANN				
	BoC	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	\checkmark	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$				
	Attendance List of BoD	President Director (RA)	Dir. NITS (HW)	Dir. WINS (BW)	Dir. KMR (HS)	Dir. CONS (FMVR)	Act. Dir. EBIS (FMVR)	Dir. EBIS (EW)	Dir. HCM (AF)	Dir. SP (BSW)	Dir. DB (MFR)			
		$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	n/a	$\sqrt{}$	\checkmark	$\sqrt{}$			
10.	Friday,	√ √ √ √ √ n/a √ √ √												
	October 28, 2022	 BoC Cor IndiHom Uncolled Strength the prop Line fun 	ncern: ne Impro ctible Acc nening th posed ind ctions.	vement, I counts; ne Second dicators f	EBIS CFU Line and	J Turn Arou d Third Line uccessful in	Functions	(Risk, Aud	dit, Legal) and dete	rmining			
	October 28, 2022 Attendance List of	 BoC Cor IndiHom Uncolled Strength the prop 	ncern: ne Impro ctible Acc nening th posed ind ctions.	vement, I counts; ne Second dicators f	EBIS CFU Line and	J Turn Arou d Third Line uccessful in	Functions	(Risk, Aud	dit, Legal) and dete	rmining			
		 BoC Cor IndiHom Uncolled Strength the prop Line fun Discussi 	ncern: ne Impro ctible Acc nening th cosed inc ctions. on of the	vement, I counts; ne Second dicators for e First Dra	EBIS CFU Linean or the si	J Turn Arou d Third Line uccessful in 2023.	Functions mplementa	(Risk, Audition of th	dit, Legal ne Secor) and dete nd Line ar	rmining			
	Attendance List of	2. BoC Cor IndiHom Uncolled 3. Strength the prop Line fun 4. Discussi BPSB	ncern: ne Impro ctible Acc nening the cosed inc ctions. on of the	vement, I counts; ne Second dicators for e First Dra	EBIS CFU Line and or the soft RKAP RM	J Turn Arou d Third Line uccessful in 2023. WI	Functions mplementa	(Risk, Audition of the	dit, Legal ne Secor) and dete nd Line ar	rmining			
	Attendance List of BoC Attendance List of	2. BoC Cor IndiHom Uncolled 3. Strength the prop Line fun 4. Discussi BPSB √ President Director	neern: ne Impro etible Acc nening th oosed inc ctions. on of the IS Dir. NITS	vement, I counts; ne Second dicators for e First Dra MRP V Dir. WINS	EBIS CFU	J Turn Arou d Third Line uccessful in 2023. WI V Dir. ConwS	AMS Act. Dir. EBIS	(Risk, Audition of the BDA V Dir. EBIS	IR V Dir. HCM	and dete	mining and Third			
11.	Attendance List of BoC Attendance List of	2. BoC Cor IndiHom Uncolled 3. Strength the prop Line fun 4. Discussi BPSB √ President Director (RA) √ 1. October 2. BoC Cor of Telkor 3. Ratificat a. 2023	ncern: ne Impro ntible According the posed incertions. on of the IS V Dir. NITS (HW) V 2022 Ytto ncern: Imm Group ion of the RKAP File	wement, I counts; ne Second dicators for E First Dra MRP V Dir. WINS (BW) V d Perform proveme Uncollect e 2023 Renal Propo	EBIS CFU Line and or the sign of the sign	J Turn Arou d Third Line uccessful in 2023. WI V Dir. ConwS (FMVR) V	AMS Act. Dir. EBIS (FMVR)	(Risk, Audition of the BDA V Dir. EBIS (EW) n/a	IR V Dir. HCM (AF) V	and dete ANN V Dir. SP (BSW)	Dir. DB (MFR)			
11.	Attendance List of BoC Attendance List of BoD Monday,	2. BoC Cor IndiHom Uncolled 3. Strength the prop Line fun 4. Discussi BPSB √ President Director (RA) √ 1. October 2. BoC Cor of Telkor 3. Ratificat a. 2023	ncern: ne Impro ntible According the posed incertions. on of the IS V Dir. NITS (HW) V 2022 Ytto ncern: Imm Group ion of the RKAP File	wement, I counts; ne Second dicators for E First Dra MRP V Dir. WINS (BW) V d Perform proveme Uncollect e 2023 Renal Propo	EBIS CFU Line and or the sign of the sign	J Turn Arou d Third Line uccessful in 2023. WI V Dir. ConwS (FMVR) V	AMS Act. Dir. EBIS (FMVR) V	(Risk, Audition of the BDA V Dir. EBIS (EW) n/a	IR V Dir. HCM (AF) V	and dete ANN V Dir. SP (BSW)	Dir. DB (MFR)			

No	Date					Meeting's	Agenda				
	Attendance List of BoD	President Director (RA)	Dir. NITS (HW)	Dir. WINS (BW)	Dir. KMR (HS)	Dir. CONS (FMVR)	Act. Dir. EBIS (FMVR)	Dir. EBIS (EW)	Dir. HCM (AF)	Dir. SP (BSW)	Dir. DB (MFR)
		\checkmark	\checkmark	$\sqrt{}$	$\sqrt{}$	\checkmark	$\sqrt{}$	n/a	$\sqrt{}$	\checkmark	\checkmark
12.	Friday, December 23, 2022	2. Brainsto	S, Progre orming B admap to	ess and Se oC-BoD: o Healthy	ettlemer Profitab	nt of Telkon pility of Telk	oncern: Indi nGroup Und om's B2B B lent entity v	collectible usiness	e Accour	nts;	Around
- 1	Attendance List of	BPSB	IS	MRP	RM	WI	AMS	BDA	IR	ANN	
	ВоС		$\sqrt{}$	$\sqrt{}$	\checkmark	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	
	Attendance List of BoD	President Director (RA)	Dir. NITS (HW)	Dir. WINS (BW)	Dir. KMR (HS)	Dir. CONS (FMVR)	Act. Dir. EBIS (FMVR)	Dir. EBIS (EW)	Dir. HCM (AF)	Dir. SP (BSW)	Dir. DB (MFR
			-		$\sqrt{}$		$\sqrt{}$	n/a	$\sqrt{}$		
emarks:											
BPSB	Bambang Permadi So Brodjonegoro	pemantri	BDA	Bono D	Daru Adji		EW	Edi	i Witjara		
s	Ismail		IR	Isa Rac	hmatarwa	ita	HS	Не	ri Supriadi		
ИRP	Marcelino Rumambo	Pandin	ANN	Abdi N	egara Nur	din	FMVR	FM	l Venusiana	a R.	
RM	Rizal Mallarangeng		RA	Ririek A	Adriansyah		AF	Afr	iwandi		
ΝI	Wawan Iriawan		HW	Herlan	Wijanarko)	BSW	Bu	di Setyawa	n Wijaya	

BOARD OF COMMISSIONERS' ATTENDANCE AT JOINT MEETINGS

No.	Name	Position	Total Meetings	Total Attendances	Percentage of Attendance %
1.	Bambang Permadi Soemantri Brodjonegoro	President Commissioner/ Independent Commissioner	12	12	100
2.	Abdi Negara Nurdin	Independent Commissioner	12	12	100
3.	Bono Daru Adji	Independent Commissioner	12	12	100
4.	Wawan Iriawan	Independent Commissioner	12	12	100
5.	Arya Mahendra Sinulingga	Commissioner	12	12	100
6.	Ismail	Commissioner	12	12	100
7.	Isa Rachmatarwata	Commissioner	12	12	100
8.	Marcelino Rumambo Pandin	Commissioner	12	12	100
9.	Rizal Mallarangeng	Commissioner	12	12	100

BOARD OF DIRECTORS' ATTENDANCE AT INTERNAL MEETINGS

No.	Name	Position	Total of Meetings	Total of Attendance	Percentage of Attendance %
1.	Ririek Adriansyah	President Director	12	12	100
2.	Afriwandi	Director of HCM	12	12	100
3.	Budi Setyawan Wijaya	Director of SP	12	12	100
4.	Bogi Witjaksono	Director of WINS	12	10	83
5.	Edi Witjara	Director of EBIS ¹	5	4	80
6.	FM Venusiana R	Acting Director of EBIS ¹	7	6	86
7.	FM Venusiana R	Director of CONS	12	11	92
8.	Herlan Wijanarko	Director of NITS	12	10	83
9.	Heri Supriadi	Director of FRM	12	12	100
10.	Muhamad Fajrin Rasyid	Director of DB	12	12	100

Remark:

The position of Director of EBIS is filled by appointing Ms. FM Venusiana R as Acting Director of EBIS in addition to her position as Director of Consumer Service

BOARD OF COMMISSIONERS' PERFORMANCE ASSESSMENT

In general, the Board of Commissioners is in charge of supervising management policies and the course of management both regarding the Company and the Company's business carried out by the Board of Directors. In addition, the Board of Commissioners is also tasked with providing advice to the Board of Directors, including supervising the implementation of the Company's Long Term Plan, Company's Annual Work Plan and Budget, provisions of the Articles of Association and GMS Resolution, as well as law and regulation, for the benefit of the Company in accordance with the aims and objectives of the Company. These tasks have been formulated in the form of Key Performance Indicators (KPI) for the supervision of the Board of Commissioners whose achievements are evaluated every 3 (three) months. The aggregation of evaluation results in 2022 shows that the Board of Commissioners has carried out its supervisory duties well.

BOARD OF COMMISSIONERS' PERFORMANCE ASSESSMENT BASED ON KPI YEAR 2022

Man Danfarrana Indiantara	Achievement Score			
Key Performance Indicators	Point (%)	Score (%)		
Planning	18	105		
Supervision and Direction	28	108		
Reporting	18	100		
Dynamic	36	100		
Point	100	103		

In addition, the performance of the Board of Commissioners is also assessed through a GCG assessment, referring to Resolution of Secretary of the Ministry of SOE No. SK-16/S.MBU/2012 regarding Indicators/Parameters of Assessment and Evaluation of the Implementation of Good Corporate Governance (GCG) in SOE.

^{1.} Has been out of position since July 8, 2022